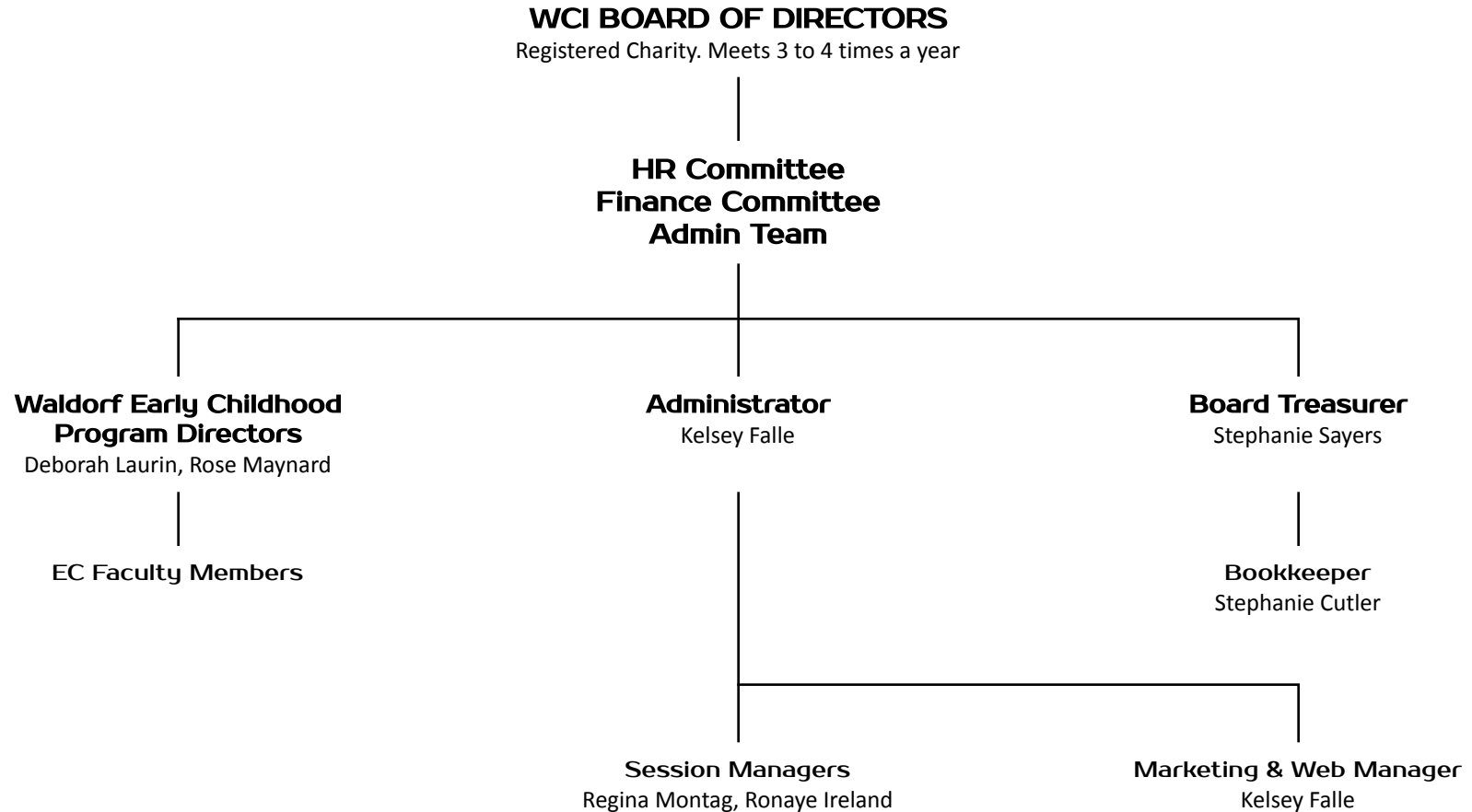




WEST COAST INSTITUTE ORGANIZATIONAL FLOW CHART



The WCI Board of Directors has oversight for all WCI programs and initiatives. The HR Committee meets 4 times a year, and more frequently as needed. The Finance Committee meets monthly. The Admin Team meets weekly. The WCI Directors plan and manage the programs and intensives and are directly accountable to and report to the Board of Directors. The Session Managers and Advertising/Web Manager are responsible to the Administrator and are held accountable by the Board of Directors. The Bookkeeper is responsible to the Board Treasurer and is held accountable by the Board of Directors. Any other hourly support personnel is accountable to the applicable Manager and/or Director.

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